



PRE-EMPLOYMENT APPLICATION

Our Company is an equal opportunity employer and will consider all applicants for all positions equally without regard to their race, sex, age, color, religion, national origin, veteran status or any disability.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered. I also understand that I may be required to complete additional testing to fulfill the application process. The company requests three (3) days advance notice for any accommodations necessary to complete the application process. The company will make every reasonable effort to provide an effective accommodation, if feasible.

Client: **PIONEER GENERAL CONTRACTORS, INC.** [Redacted] [Redacted] Date ____/____/____

Name: _____ Home Phone: _____

Present Address: _____ City: _____ State: _____ Zip: _____

Social Security Number: _____ Are you over 21? yes no

Are you employment authorized to work in the U.S. for any employer? Yes No

Have you ever been convicted of, plead guilty to, or served probation for any crime (excluding minor traffic violations) including DWI? Yes No

If yes, state the offense, location, date and disposition: _____

NOTE: A conviction will not necessarily disqualify you from employment.

Do you have any obligations or other reasons which would limit your ability to travel or work overtime: yes no

If yes, please explain: _____

Would you be willing to relocate? Yes No

Drivers License: _____ State: _____ Type: _____

EMPLOYMENT DESIRED:

What Category Would You Prefer: Full-time Part-time Temporary

Position: _____ Date You Can Start: _____ Salary Desired: _____

Do you have any friends/relatives working for our company? Yes No Name of employee: _____

Have you ever applied/worked for our company before? Yes No

If your answer to the previous question is yes, please state when and where you applied and/or worked: _____

How did you learn of our company and/or position? _____

Are you now or do you expect to be engaged in any other business or employment? Yes No

Are there any days or hours you would be unable or unwilling to work? Yes No

If yes, please specify those days or hours you would be unable or unwilling to work: _____

Are there any reasons why you would be unable to perform the tasks involved in the position you are applying for?

Yes No If yes, please state reasons: _____

Do you have adequate transportation to take you to and from work? ____ Yes ____ No

Comment: _____

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, handicap or other protected status.

1. Employer		Dates Employed		Work Performed/Responsibilities
		From	To	
Address				
Telephone Number(s)				
		Hourly Rate/Salary		
Job Title	Supervisor	Starting	Final	
Reason for Leaving				
May we contact this employer?				

2. Employer		Dates Employed		Work Performed/Responsibilities
		From	To	
Address				
Telephone Number(s)				
		Hourly Rate/Salary		
Job Title	Supervisor	Starting	Final	
Reason for Leaving				

3. Employer		Dates Employed		Work Performed/Responsibilities
		From	To	
Address				
Telephone Number(s)				
		Hourly Rate/Salary		
Job Title	Supervisor	Starting	Final	
Reason for Leaving				

4. Employer		Dates Employed		Work Performed/Responsibilities
		From	To	
Address				
Telephone Number(s)				
		Hourly Rate/Salary		
Job Title	Supervisor	Starting	Final	
Reason for Leaving				

If you need additional space, please continue on a separate sheet of paper.

Are you physically--or otherwise--unable to perform the duties of the job for which you are applying? Yes No

If Yes, please describe:

EDUCATION:

Name, Address and Location

Courses Studied

High School

College

Trade School

SKILLS:

Please detail your skills which qualify you for the position for which you have applied:

Use the space below to describe why you are interested in working for our company. If you need more space, please continue on a separate sheet:

Give three personal references, not relatives or former employers.

NAME	ADDRESS	PHONE

I certify that my answer to the foregoing questions are true and correct without any consequential omissions of any kind whatsoever. I understand that if I am employed, any false, misleading, or otherwise incorrect statements made on this application form or during any interviews may be grounds for my immediate discharge.

I hereby authorize the Company to contact any company or individual it deems appropriate to investigate my employment history, character and qualifications and I give my full and complete consent to their revealing any and all information they wish as a result of this investigation. In addition, I hereby waive my right to bring any cause of action against those individuals for defamation, invasion of privacy or any other reason because of their statements.

I agree that, if I am employed, I will abide by all the rules and regulations of the company. I understand that the taking of drugs and alcohol tests, when given pursuant to company policy, are a condition of continued employment and refusal to take such tests when asked will be grounds for my immediate termination. I further understand that nobody in the Company is authorized to enter into any written or verbal employment contracts with me for any definite period of time without the express written consent of the President of the Company. I also understand that my employment is "at-will" and may be terminated by myself or by the company at any time for any reason or no reason at all, with or without prior notice.

Signature _____ Date ____/____/____

NOTE: This application will remain active for sixty days, after which applicants must reapply for available positions.